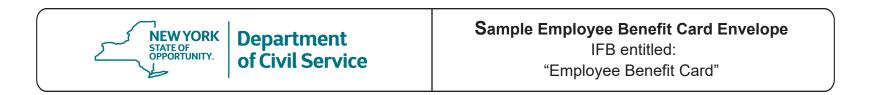
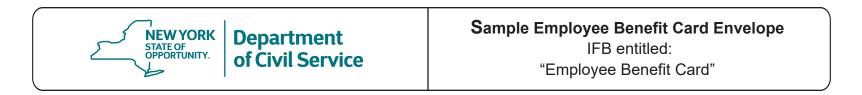
EXHIBIT 3

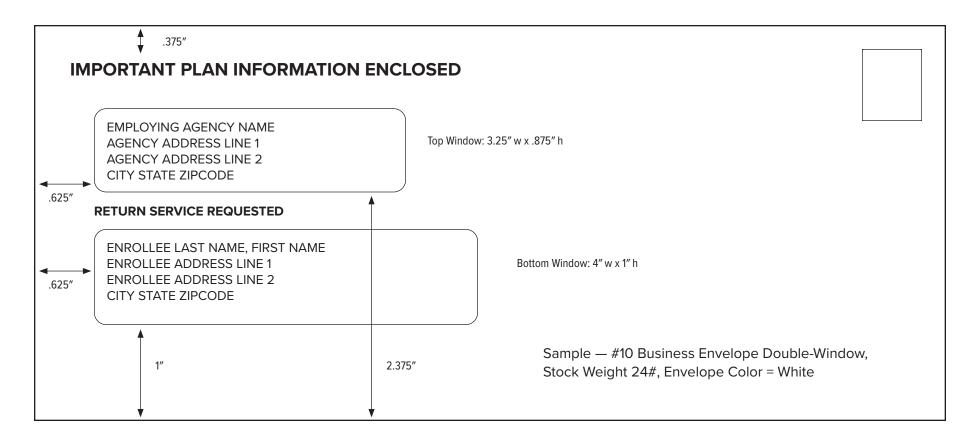


| | .5″ | |
|-----|--|---|
| | IMPORTANT EMPIRE PLAN INFORMATION ENCLOSED | |
| | EMPLOYING AGENCY NAME AGENCY ADDRESS LINE 1 CITY STATE ZIPCODE | Window: 4.5" w x 3" h |
| .5″ | RETURN SERVICE REQUESTED | |
| | ENROLLEE LAST NAME, FIRST NAME ENROLLEE ADDRESS LINE 1 ENROLLEE ADDRESS LINE 2 CITY STATE ZIPCODE | |
| | .625″ | Sample — #10 Business Envelope Single-Window, Stock Weight 24#, Envelope Color = White |

| Envelope Prototype and Information | | |
|---|--|--|
| Option A | | |
| Single-Window Envelope | | |
| Non-variable information printed on the front of the Envelope in Black at 100% • Indicia in font Proxima Nova 10.0 | | |

EXHIBIT 3





| Envelope Prototype and Information | |
|---|--|
| Option B | |
| Double-Window Envelope | |
| Non-variable information printed on the front of the Envelope in Black at 100% • "Important Plan Information Enclosed" printed above the top window in font Proxima Nova-Bold 14.0 • "Return Service Requested" between the windows in font Proxima Nova-Bold 10.0 • Indicia in font Proxima Nova 10.0 | |