
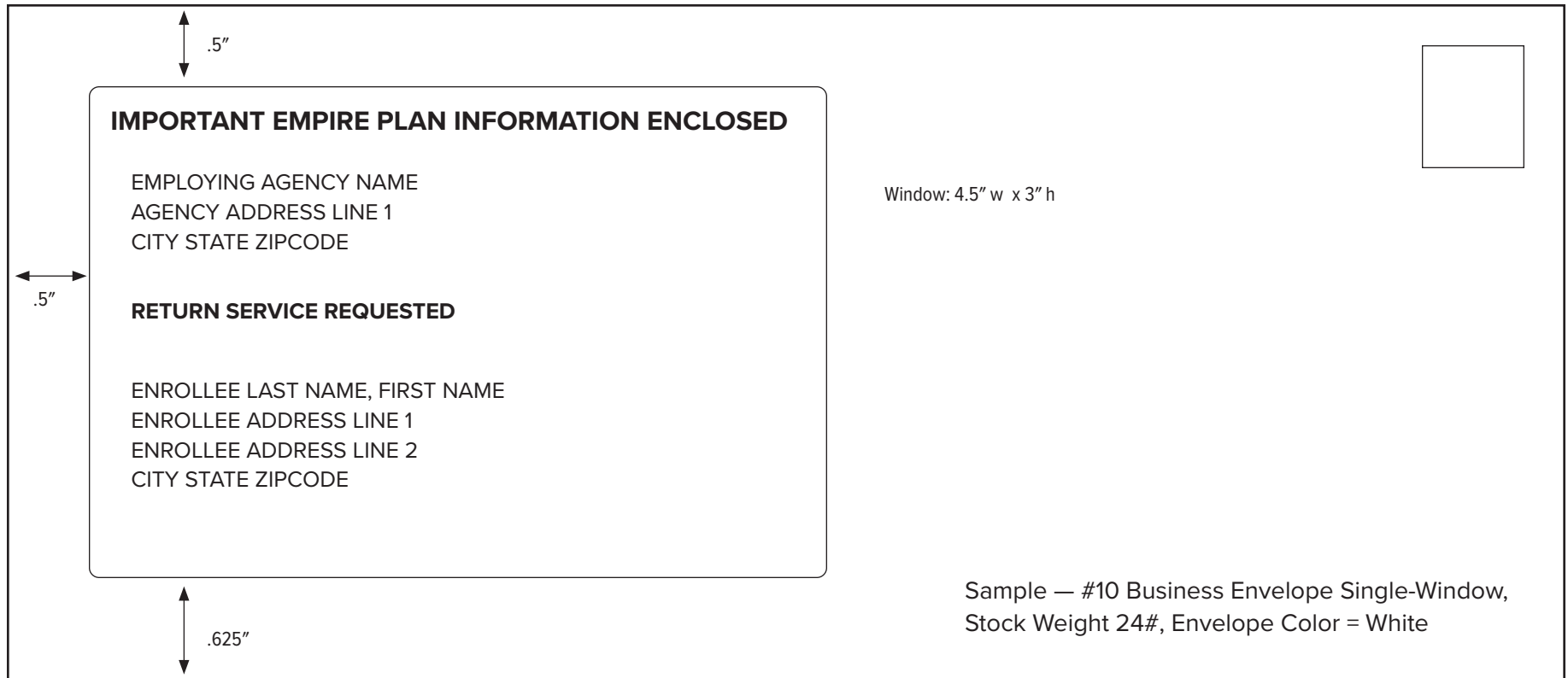



EXHIBIT 3

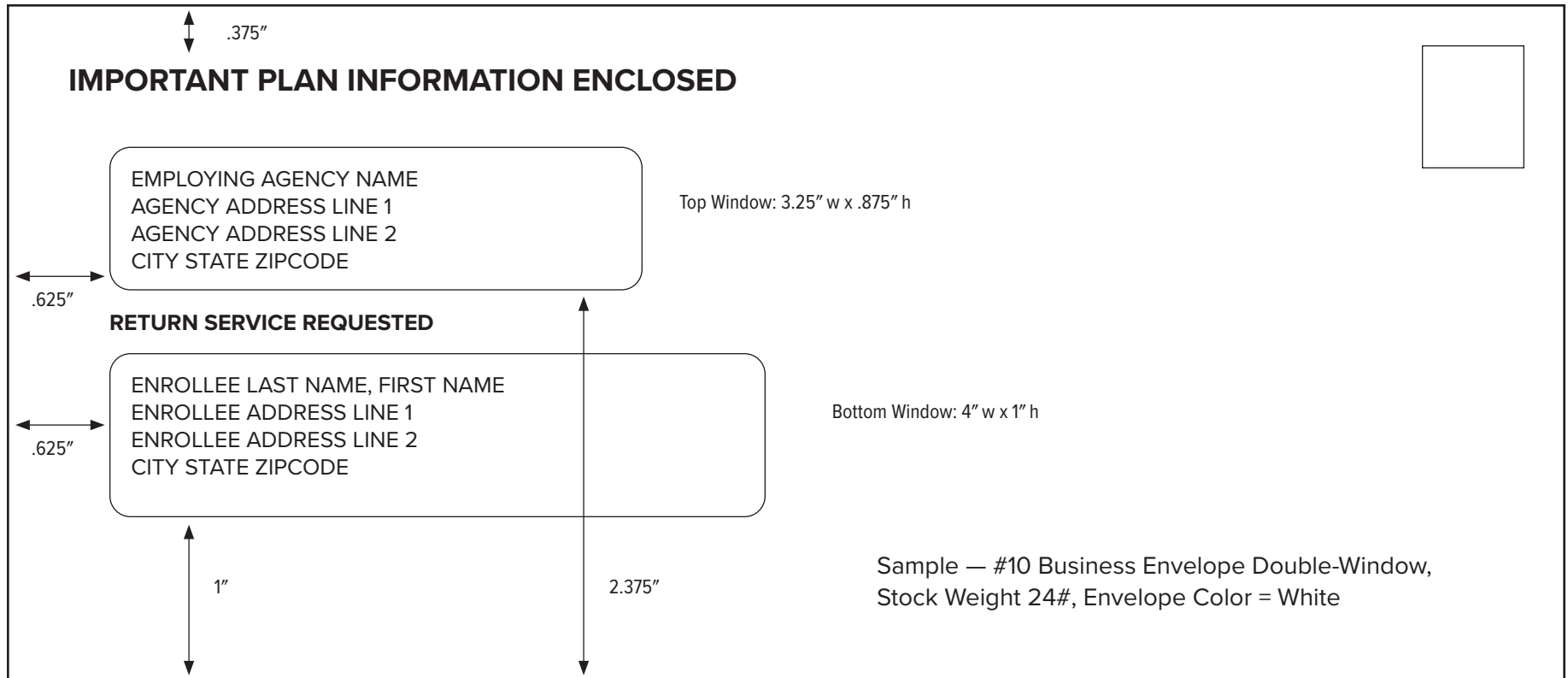
 <p>NEW YORK STATE OF OPPORTUNITY.</p>	<p>Department of Civil Service</p> <p>Sample Employee Benefit Card Envelope IFB entitled: "Employee Benefit Card"</p>
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<p>Envelope Prototype and Information</p>
<p>Option A</p>
<p><i>Single-Window Envelope</i></p>
<p>Non-variable information printed on the front of the Envelope in Black at 100%</p> <ul style="list-style-type: none">• Indicia in font Proxima Nova 10.0

EXHIBIT 3

 <div style="display: inline-block; vertical-align: middle; margin-left: 20px;"> <p>Department of Civil Service</p> </div>	<p>Sample Employee Benefit Card Envelope IFB entitled: "Employee Benefit Card"</p>
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Envelope Prototype and Information
Option B
<i>Double-Window Envelope</i>
<p>Non-variable information printed on the front of the Envelope in Black at 100%</p> <ul style="list-style-type: none"> • "Important Plan Information Enclosed" printed above the top window in font Proxima Nova-Bold 14.0 • "Return Service Requested" between the windows in font Proxima Nova-Bold 10.0 • Indicia in font Proxima Nova 10.0